

**Project Controls Expo - 22nd Nov
2018
Melbourne Cricket Ground,
Melbourne**

**You can't go anywhere
fast alone!**

**Phil Kienstra, Director of
Advisory**

About the Speaker

Started in the British Army, completed several operational tours

Been involved in Projects for over 15 years

Worked across several sectors, Central Government, Defence, Health, Education, Transport & Construction

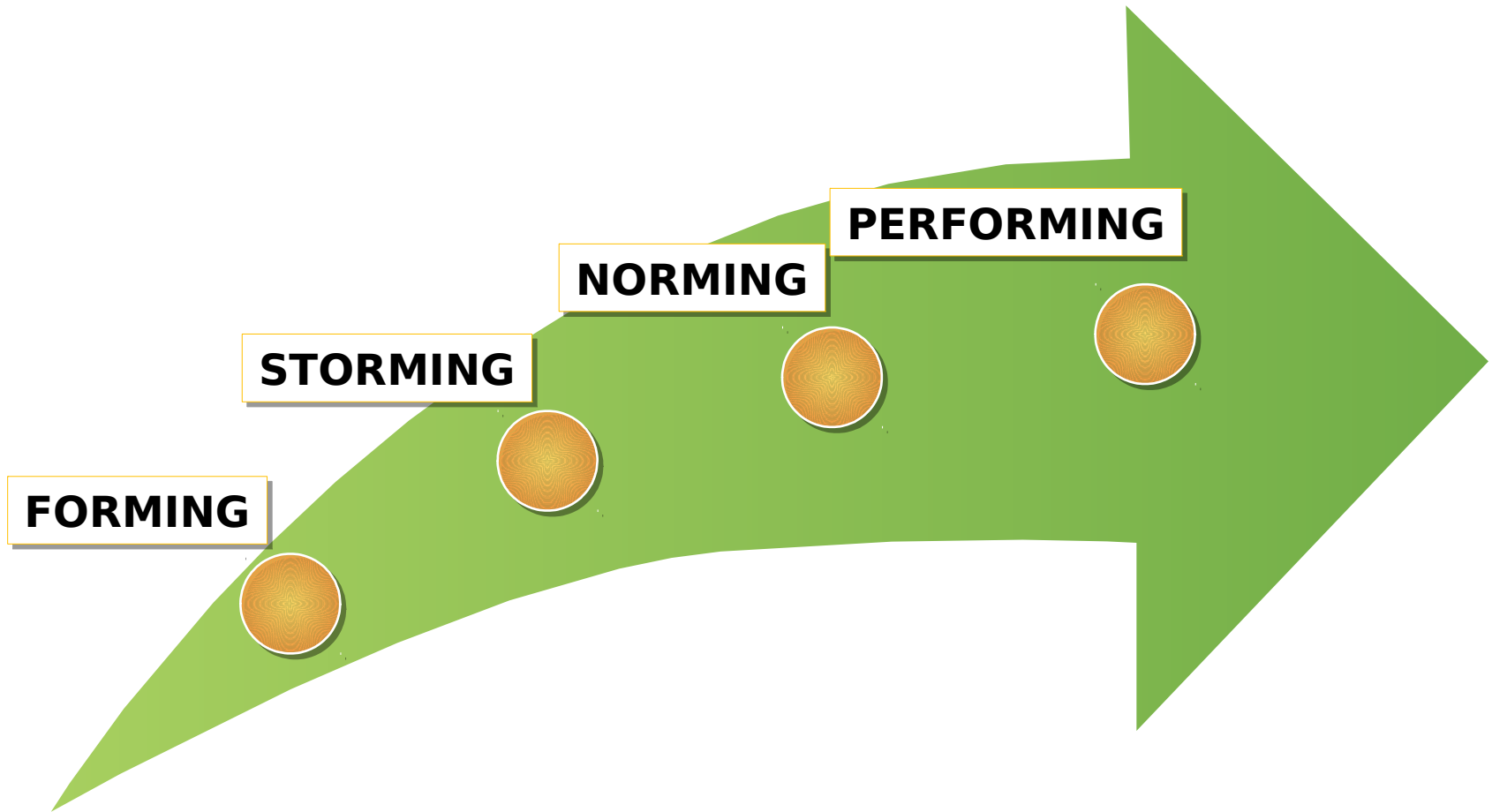
Arrived in Australia in March of this year



Characteristics of a High Performing Team



Life-cycle of building a team



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Building the team

- Team leaders and members must work hard to achieve teamwork.
- Team building helps in achieving teamwork.
- Thoughtful and planned activities designed to gather data on the functioning of a team and to include changes designed to challenge improve teamwork.

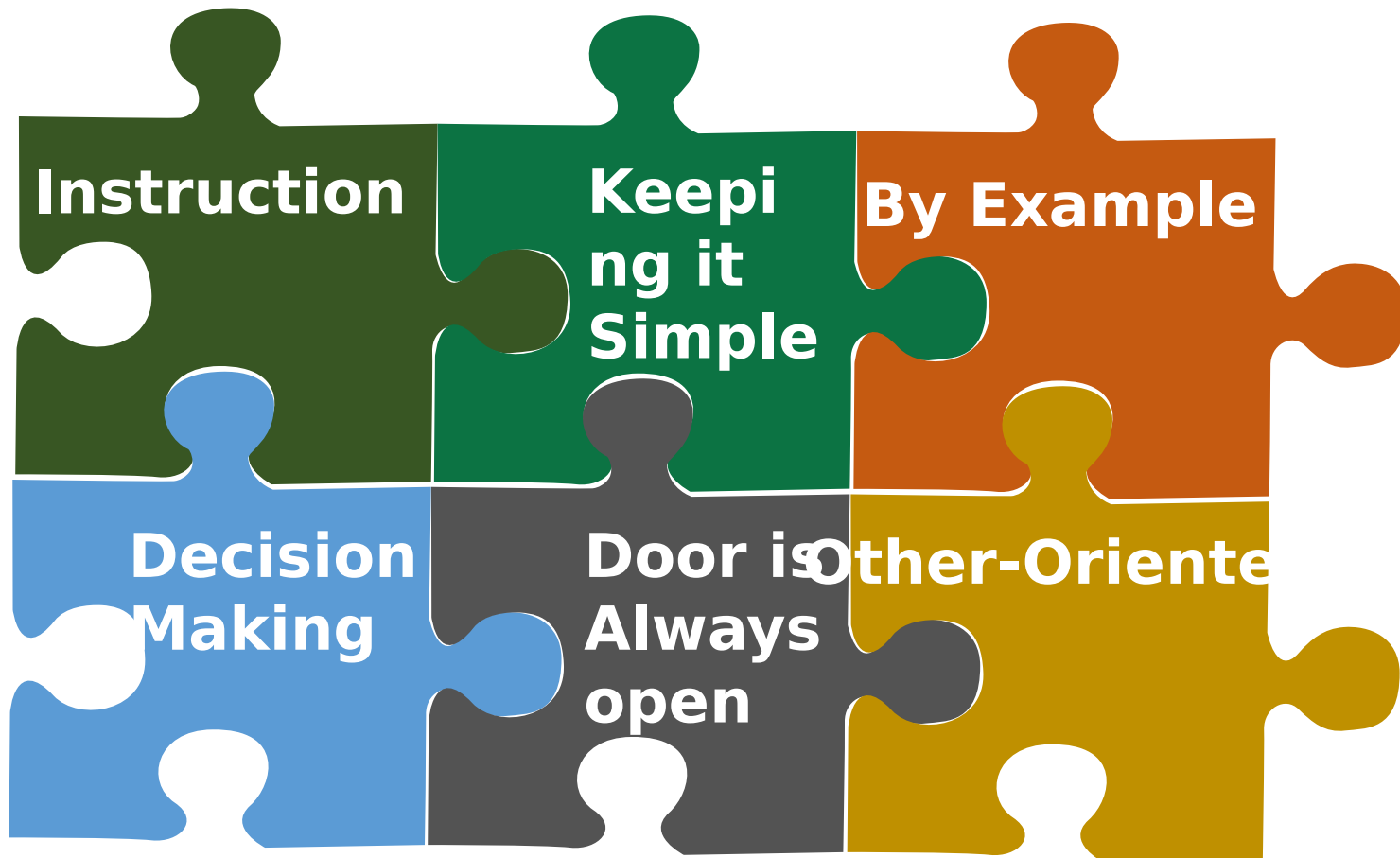
Just remember

New members!

- Participation/Inclusion.
- Goals.
- Control.
- Relationships.



Essential skills to good leadership



What makes a good leader?



**Build Strong, Lasting, Trust-Based Relationships
With Your People**



Key Points

You can become a good leader by following these steps:

- Create an inspiring vision of the future.
- Motivate people to buy into and deliver the vision.
- Manage delivery of the vision, consistently.
- Build stronger, trust-based relationships with your people.
- Keep in mind that, to succeed as a transformational leader, you'll need to work on your own skills, and set aside time and space for personal development.

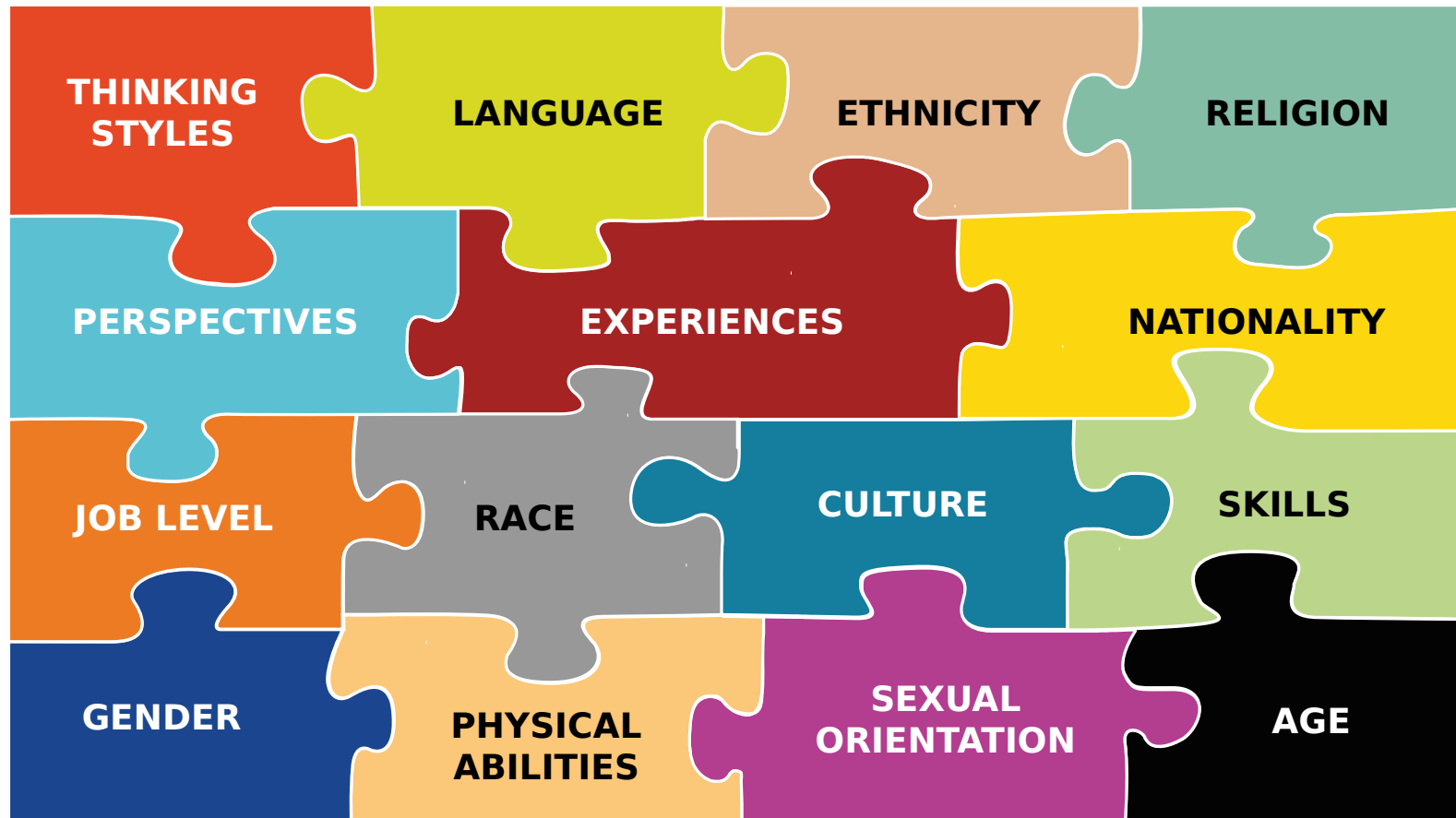
The first follower



Diversity

Unique. Different.

Diversity



It's smarter to travel in groups!



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In conclusion:

People are our only real assets - Look after them!

Do everything you can to keep them!

Be deliberate in the steps you make

Thank you!

Questions?



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